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ABCO
Fixtures Furniture
H&G
Harter
izzy
Zoom Seating

Statement on Inclusiveness

izzy+ is committed to fostering inclusiveness, also referred to as workforce diversity, in all of its facilities. The specific position of izzy+ on inclusiveness is articulated in its corporate Sustainability Policy:

Furthermore, izzy+ stands by the policies and procedures pertaining to Equal Opportunity, Affirmative Action, and Corporate Compliance that are already in effect at its facilities or required by JSJ Corporation, the parent company of izzy+.

These documents include:

- Standard Practice Bulletin, JSJ Corporation; Corporate Compliance Code, 2/15/2005.
- JSJ Furniture Corporation Spring Lake, Michigan location Affirmative Action Plan & Equal Employment Opportunity Statement, 1/1/2010.
- JSJ Furniture Corporation Florence, Alabama location Affirmative Action Plan & Equal Employment Opportunity Statement, 1/1/2010
- JSJ Furniture Corporation Middlebury, Indiana location Affirmative Action Plan & Equal Employment Opportunity Statement, 1/1/2010.
- ABCO Office Furniture Equal Opportunity Policy 1.05, revised 11/15/07 as adopted by JSJ Furniture Corporation for the Florence, AL location.
- Harter Equal Opportunity Policy 1.05, revised 11/30/07 as adopted by JSJ Furniture Corporation for the Middlebury, IN location.
- izzydesign Employee Handbook, Spring Lake, MI.
- ABCO Office Furniture Employee Handbook, Florence, AL.
- Harter Employee Handbook, Middlebury, IN.

Signature block JOAN HILL (Name)

CHIEF OPERATING OFFICER (Position)

Joan Hill (Signature)